

THE ADMINISTRATOR

A PUBLICATION OF THE N.C. CITY & COUNTY MANAGEMENT ASSOCIATION

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NOMINATE AN ASSISTANT MANAGER OF THE YEAR

In 2001, the Executive Committee of the North Carolina City and County Management Association (NCCCMA) authorized the annual recognition of one or more Outstanding Assistant Managers from our member jurisdictions. Assistant managers play important roles in the operation of local governments, including carrying out, in some instances, the duties of the manager. Many of the

members of the NCCCMA are current or former assistants, or have assistants under their direction.

Through this notice, which was recently distributed, NCCCMA members are encouraged to submit deserving assistants for consideration. Nominees can be long-time assistants or outstanding newcomers to the profession.

A panel will review the

nominations and select the recipient. The award will be announced and presented at the NCCCMA Business Meeting on Saturday, June 25, 2016.

If you wish to nominate an assistant manager for consideration for this award, please complete the nomination form and return by **May 23**, to NCCCMA: Attn: Rob Shepherd, 308 West Jones Street, Raleigh NC 27603. Electronic submissions to rshepherd@ncclm.org.

PELA DEADLINE QUICKLY APPROACHING

The Public Executive Leadership Academy (PELA) is designed for public leaders with at least five to seven years of progressively responsible management experience. A select group of 25 participants is admitted to each class. The 2016 sessions will cover topics including disruptive trends

and competing values, personal styles and 360-degree assessment, community leadership and community engagement, and more.

Applications for the 2016 *Public Executive Leadership Academy* are due on **May 1**. A select group of 25 people will be admitted to the two

week-long sessions at the School of Government at UNC-Chapel Hill.

Visit www.pela.unc.edu for information about the program, scholarships, tuition discounts, and application forms.

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The Administrator is a monthly newsletter of the North Carolina City and County Management Association, a professional association for city and county managers and assistant managers from counties and municipalities throughout the state of North Carolina.

For comments or suggestions, please contact Matt Lail, editor, at 919-819-3979, or email at collards12@yahoo.com.

UPCOMING EVENTS

2016 NCCCMA Summer Seminar

Renaissance Hotel, Asheville
June 23-25, 2016

2017 NCCCMA Summer Seminar

Embassy Suites Concord Golf Resort & Spa, Concord
June 21-24, 2017

IT'S ALL ABOUT YOU: 360 FEEDBACK FOR MANAGERS

How do others see you as a leader? Do you know your strengths and areas of opportunity? How can you be a more effective leader?

This highly effective leadership development tool will be offered for up to 25 city and county managers and assistant managers. The course will be led by Vaughan Upshaw (pictured). The 360-degree assessment process will include the following elements:

- Pre-assessment online module to invite feedback from your employees, colleagues, and supervisors, as well as a self-evaluation *This portion of the process will take place in May 2016.*
- One and a half-day interactive workshop on June 22-23, 2016, to interpret and discuss your 360 feedback
- *This workshop will take place at the Renaissance Hotel in Asheville the day before the 2016 N.C. City and County*



Management Association Summer Conference.

- Two hours of follow-up individual professional coaching

The deadline for applications is 5:00 p.m., **Friday, May 13.**

This 360 Assessment will credit toward ICMA Credentialed Manager designation.

NEW EARLY CHILDHOOD TOOLKIT FOR MUNICIPALITIES AND COUNTIES

A new toolkit is

available for N.C. communities interested in investing in children's early years. [Local Funding for Early Learning: A North Carolina Community Toolkit](#), details funding mechanisms that could be implemented at the local level to expand early childhood investments.

In North Carolina, early childhood investments have typically been funded with federal, state and lottery dollars. Local revenue streams offer another means to expand early learning programs and practices for communities, particularly as child populations are growing and demand for programs is increasing.

"Municipalities and counties across the country are on the cutting edge of investing in early learning because they recognize its importance for the well being of their children and their economy," said Lisa Finaldi, Community Engagement Leader at NCECF. "Building vibrant, desirable places for people to live and businesses to grow begins with ensuring each child in a community has the opportunity to fulfill his or her potential."

The website, financingtools.buildthefoundation.org, describes financial

mechanisms to generate local revenue, details those that can be employed now without state policy change and those that would require a change in state policy. The toolkit also provides background on how local governments are organized, the local budget process, existing federal and state funding streams for early learning and tools to assess community readiness for a local investment initiative.

The toolkit also contains 10 case studies from across the country that profile successful rural and urban communities that are investing in early learning, the financing mechanisms chosen in those communities and the results of their investments. Many more communities have either invested in early learning and are in process to do so.

"Communities are hungry for better ways to meet the needs of their children. There is a dearth of information on how to grow resources locally. This toolkit provides such an excellent guide to those who care about North Carolina children," said Elizabeth Gaines, Senior Fellow at The Forum for Youth Investment.

A five-member Advisory Council provided expert consultation on the development and content of

the toolkit .

- Dr. Linda Struyk Millsaps, Research Director of the N.C. Association of County Commissioners
- Kara A. Millonzi, Associate Professor of Public Law and Government at the University of North Carolina School of Government
- Jerry Schafer, Vice President for Worldwide Development for McDonald's Corporation
- Mark Wells, rural economic development expert.
- Joe Waters, Vice President of the Institute for Child Success

The toolkit, produced by the North Carolina Early Childhood Foundation (NCECF) and the North Carolina Budget and Tax Center (NCBTC), is non-partisan and does not recommend any single approach to advancing local funding.

Over the coming months, NCECF and NCBTC will lead regional workshops around the state for communities interested in local investments in early learning.