

THE ADMINISTRATOR

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SEPT. 5 DEADLINE TO REGISTER FOR ICMA

Baltimore, Maryland, will be the site of the 104th International City/County Management Association (ICMA) Annual Conference from September 23-26, 2018.

If any members of the North Carolina City & County Management Association (NCCCMA) are interested in attending the ICMA Annual Conference in "Charm City," please know that the deadline to pre-register is September 5. After this date, only on-site registration will be accepted. Be sure to go to <https://icma.org/2018-icma-annual-conference> to register for the ICMA Annual Conference.

The conference will kick off with an opening keynote address from author Daniel Pink. Pink will take part in a plenary presentation based on his new book, *When: The Scientific Secrets of Perfect Timing*. According to Pink, while everyone knows that timing is everything, we don't know much about timing itself and we often assume that it is an art. Our lives are a never-ending stream of "when" decisions: when to start a



business, schedule a class, get serious about a person. Yet we make those decisions based on intuition and guesswork. In *When*, Pink shows that timing is really a science, and he unlocks the scientific secrets to good timing to help you flourish at work, school, and home.

Other keynote addresses will be given by historian Doris Kearns Goodwin, leadership expert Greg Bell, and entrepreneur and motivational leader Wes Moore.

Goodwin's presentation is timely; she will draw

upon her newest book, *Leadership in Turbulent Times* (due to be published on September 18), which focuses on the lives of four presidents—Abraham Lincoln, Theodore Roosevelt, Franklin D. Roosevelt, and Lyndon B. Johnson. At moments of great challenge, they were able to summon their talents to enlarge the opportunities and lives of others. In today's polarized world, these stories of authentic leadership in times of apprehension and fracture take on a singular urgency.

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The Administrator is a monthly newsletter of the North Carolina City and County Management Association, a professional association for city and county managers and assistant managers from counties and municipalities throughout the state of North Carolina.

For comments or suggestions, please contact Matt Lail, editor, at 919-819-3979, or email at collards12@yahoo.com.

UPCOMING EVENTS

ICMA Annual Conference

Baltimore

September 23-26, 2018

2019 NCCCMA Winter Seminar

M.C. Benton Convention Center

Winston-Salem

February 5-9, 2019

ICMA COACHING PROGRAM

It is almost impossible to place a value on coaches in local government. Mentoring and coaching is vital to the development of managers and assistant managers so that they can truly thrive.

The N.C. City & County Management Association (NCCCMA) places a premium on coaching. That's why the NCCCMA is proud to be a state sponsor of the International City/County Management Association (ICMA) Coaching Program. This sponsorship makes all of the resources of the ICMA Coaching Program available to anyone employed in local government regardless of their membership status with ICMA.

Among the highlights of the program are:

- **Six live webinars a year** on key topics relating to local government professionals
- **Digital agendas and archives** with video recordings and presentations so you have them when you want them
- **1:1 coaching** via CoachConnect, a digital matchmaking

method

- **Talent Development resources** to make greater use of your talent
- **Speed Coaching** at the ICMA Annual Conference to expand your network
- **Career stories** of ICMA leaders and rising stars to offer insights and tips; and
- **Career Compass columns** that address critical career issues.

There are still three of the coaching webinars available for the remainder of the year. Among the webinars left are:

Recognize and Eliminate Bias: Keys to Being a Better Leader and Team Player, Wednesday, September 19, 1:00-2:30 p.m. ET

Taking Smart Risks and Rebounding from Setbacks, Thursday, October 25, 1:30-3:00 p.m. ET

Gaining Project Support from Your Team, Elected Officials and the Public, Wednesday, November 14, 2:00-3:30 p.m. ET.

To learn more, visit icma.org/coaching.

INTERESTED IN LEADERSHIP ICMA?

Leadership ICMA is a competitive, intensive two-year ICMA University program designed to cultivate key competencies needed for successful leadership at all levels of local government management. Participants not yet eligible for credentialing join a class of select individuals to complete a series of five class modules and a team-based capstone project. All Leadership ICMA graduates receive one year of experience "credit" toward the ICMA Voluntary Credentialing Program.

ICMA is now accepting applications for the Class of 2020. Applications are being accepted on a rolling basis through **October 12, 2018**.

The tuition and materials fee is \$1,750 per year plus travel costs.

Successful completion of the program is celebrated with a special certificate and membership in the Leadership ICMA Alumni Association.

The small classes encourage a strong learning community. The initial orientation and team-building session is held in Washington, D.C., in mid-December. Participants later attend University of Virginia's Senior Executive Institute in May

or June. The capstone project preparation meeting is held the next January or February at Arizona State University. Other travel is to work on small-group projects and meet at the ICMA Annual Conference two to three times. Participants also communicate through monthly conference calls and online discussions. The program facilitates networking within the profession and enhances connections between local government managers and their professional association.

Applicants must be ICMA members and have at least three years of senior management experience in local government or a related field with experience in multiple departments. They must have completed the ICMA Applied Knowledge Assessment for their own edification. (Results of the assessment remain confidential and are not considered in the review of applications.) Employers must sign a commitment form confirming their willingness to support the educational and travel costs associated with this program.

Class modules are scheduled over the course

of the two-year period, including a capstone project that requires participants to demonstrate their competence in the concepts presented throughout the Leadership ICMA program. Each module requires considerable preparation through assigned readings, full attendance, and completion of written assignments that demonstrate a grasp of the subject matter in advance of the module.

Faculty include well-respected academics who teach in public administration programs and premier local government executive institutes, local government practitioners, and other content experts.

The initial orientation and team-building session is held in Washington, D.C., in early-December for three nights. Participants later attend the University of Virginia's Senior Executive Institute (SEI) in May or June for eight days.

To learn more about Leadership ICMA, or to apply, please visit <https://icma.org/leadership-icma>.