

# THE ADMINISTRATOR

A PUBLICATION OF THE N.C. CITY & COUNTY MANAGEMENT ASSOCIATION

JULY 2018, ISSUE 7

## ‘OUR LEGACY WILL REMAIN STRONG FOR YEARS’

*The following remarks were given by outgoing N.C. City & County Management Association (NCCCMA) President John Connet during the Summer Seminar in Atlantic Beach.*

It has been a true honor and pleasure to serve as your President for the past twelve months. As many of you know, I grew up around this association and I am proud that I have been able to serve in a leadership capacity. I began my year by saying that I wanted to build on the foundation of past leaders by focusing on three critical areas: Legitimacy, Leadership and Legacy.

I am proud to say that, thanks to our members, we continue to take significant steps in promoting the legitimacy of the council-manager plan, providing leadership in our communities and around the state and protecting the legacy of our association.

The following are just a few examples of our accomplishments over the last twelve months:



Photo by Jason King

### **Legitimacy:**

Our Civic Education Committee, led by Mary Furtado, continues to work to educate North Carolina teachers on the importance of local government and the council manager plan. The committee is working with Rick Morse with the School of Government to update the local government curriculum and textbook. Local Government 2.0 will utilize a digital platform that will give teachers and students better access to

this important information. Future projects include developing a canned presentation for our members to use when talking to high school students about local government careers, which you will hear more about in the future from President Grant Goings.

The Executive Committee took the difficult step of issuing a public statement regarding

**Continued on page 3**

## THE ADMINISTRATOR

*The Administrator* is a monthly newsletter of the North Carolina City and County Management Association, a professional association for city and county managers and assistant managers from counties and municipalities throughout the state of North Carolina.

For comments or suggestions, please contact Matt Lail, editor, at 919-819-3979, or email at [collards12@yahoo.com](mailto:collards12@yahoo.com).

## UPCOMING EVENTS

### ICMA Annual Conference

Baltimore

September 23-26, 2018

### 2019 NCCCMA Winter Seminar

M.C. Benton Convention Center

Winston-Salem

February 5-9, 2019

# NCCCMA SEEKING VOLUNTEERS

**The N.C. City & County Management Association (NCCCMA)** is seeking members to volunteer to serve on the Association's committees for FY 2018-2019. The committees perform important work of the Association throughout the year and provide opportunities for members to utilize their knowledge, skills and abilities to promote professional local government management in North Carolina and to encourage future generations to consider a career in local government management. The Committee Volunteer process will be open until August 17, 2018.

Last year, NCCCMA began the use of an Online Committee Volunteer process which can be accessed from the [NCCCMA website](#) and clicking on the "Committee Volunteer Form" link.

After clicking on the "Committee Volunteer Form" link, you will be taken to a login page on the N.C. League of Municipalities website. For NCCCMA members who utilized the online process last year, you have already established a user name and a password and the same user name and password will allow you access to begin the Online Volunteer process. For NCCCMA members who haven't established a user name and password you will

need to complete the registration process on this page to create your user name and password. Or, if you have established an account but don't recall your password, you can reset your password by clicking on the "I forgot my password" link on the login page.

Once you have logged in to the system you will have the opportunity to select from the various committees you are interested in serving on and you will be able to indicate if you are interested in serving as a member of the committee, the committee chair or vice chair. For a listing of the NCCCMA committees and their responsibilities click [here](#).

Once you have made your selections and you have submitted your selections you will receive a confirmation email of your selections.

Once the Online Committee Volunteer process has closed on August 17th, President Grant Goings will make the committee appointments and you will receive an email confirmation of your committee assignments sometime in late August.

If you should experience any issues logging in or registering, please contact Brittney Hunter at [bhunter@nclm.org](mailto:bhunter@nclm.org) or 919-715-7974.

## CONNET, CONTINUED FROM PAGE 1

the actions of the former Buncombe County Manager. The release of the statement came after a long, thoughtful discussion by your executive committee. I can say that no one was excited about releasing the statement, but felt it was necessary to protect the legitimacy of the profession. In addition to this statement, during our executive committee meeting yesterday, we approved a formal policy that will guide future association leaders when making formal statements as part of possible ethics violations. I would like to thank Renee Paschal for her hard work on these difficult issues.

### **Leadership:**

Your Retirement Committee, led by Ken Noland and assisted by our partners at the North Carolina League of Municipalities and North Carolina Association of County Commissioners, met with the State Treasurer to discuss our concerns with the Retirement Spiking Legislation that affects us and local government employees in general. I hope Ken will brag about his success at tomorrow's business meeting.

Your Program

Committee led by Lance Melzer, made the risky recommendation several years ago to move our Winter Conference to Winston-Salem. I am proud to say that the feedback has been very positive and we look forward to visiting Winston-Salem for the next two years. Thank you to Lance, Martha Paige, School of Government and the City of Winston-Salem.

An ad hoc committee led by Tony Caudle and Jonathan Kanipe took a detailed look at our current staffing model and how other state associations receive staff support. We truly appreciate the support the League, and more specifically Rob Shepherd, provide to the association, but felt it was time to review the current staffing model due to the growth of the association and creation of our strategic plan. We look forward to completing the Request for Qualifications process over the next twelve months.

There are numerous examples of how our members provide leadership within our partner organizations at ICMA, League of Municipalities, Association of County Commissioners and UNC School of Government. Our alliances

with these organizations are critical to good local government in North Carolina and around the world. I encourage all of us to continue find ways to work together for good local government.

### **Legacy:**

The Membership Support Committee, under the leadership of Anthony Starr and Lloyd Payne, led the efforts to grow the ranks of Senior Advisors. We have grown from one advisor (the ever reliable John Whitehurst) to a total of eight advisors. These advisors are providing support to young and seasoned managers across North Carolina. Our Association has been held up as example of an excellent senior advisor program on several occasions by ICMA leadership. I hope Anthony will give you more details of the Senior Advisor's work during tomorrow business meeting.

The Professional Development Committee, led by Jeff Repp, has provided approximately \$31,000 in scholarships to our members. We are providing professional development opportunities to members in all stages of their careers and assisting members who

## CONNET, CONTINUED FROM PAGE 3

otherwise would not have the opportunity to receive this type of professional development. Thanks to these efforts, North Carolina continues to lead the nation in the number of credentialed managers. Great Job!

The Sustaining Membership and Collaboration with MPA Programs, led by Angel Wright-Lanier and Lana High, respectively, are leading efforts to develop the next generation of local government managers. The Sustaining Membership Committee is currently reviewing our membership categories to determine if there are

opportunities to recruit mid-level professionals into our association in order to mentor them as future local government managers. You will hear more about that at a future meeting. The Collaboration with MPA Program Committee provided \$18,000 in scholarships and will be working to ensure we are recruiting the best and brightest in our MPA programs into local government.

I will stop here. However, I wanted to take these few minutes with this captive audience to brag on the work that our association is doing. This is not an all-inclusive list,

but just a few examples of how the North Carolina City and County Management Association is making a difference in North Carolina. I believe the legitimacy of the council-manager plan is proven every day in North Carolina. I believe the leadership of our members is the reason North Carolina is one of the fastest growing states in the U.S. and I believe that the legacy of our association will remain strong for many years to come.

Thank you for letting me serve as your President.

## CLIMBING TO MAKE A DIFFERENCE

**Congratulations to** Laurel Park Town Manager Alison Alexander (lower corner), who was recently part of a group of Rotarians who recently climbed Mt. Kilimanjaro to raise money to fight polio.

