



Memorandum

To: All FY 11-12 NCCCMA Members
From: Charles B. Archer, NCCCMA Secretariat
Date: January 16, 2012
Re: NCCCMA Dues Increase Proposal

After evaluating comparative data from other state associations and considering several options, the Executive Committee of the North Carolina City and County Management Association (NCCCMA) voted at their November 17, 2011 meeting to recommend to the membership an increase in dues that would take place in four increments between FY 12-13 and FY 15-16. The last time the association's dues were increased was 1984. For the past several years, the association has depended on sponsorship revenue to offset the increase in operating costs and new programs. In order to guide future decisions on dues rates, the Executive Committee adopted the following Revenue Philosophy:

The membership's dues should support, at a minimum, all operating expenses, donations (gifts to School of Government, etc.) any PELA contribution and miscellaneous expenses (hosting ICMA conferences, ICMA Professional Development Fund, etc.) of the association. Seminar registration fees should fund the entire cost of providing the seminar. A la carte fees may be charged for meal expenses as determined by the Program Committee. Sponsorship revenue should fund initiatives of the association such as MPA scholarships, PELA/SEI scholarships, etc.

The Executive Committee also agreed the dues rate should be evaluated each budget cycle to determine if the rate needs to be adjusted either up or down, consistent with the revenue philosophy.

The current annual membership rates set in 1984 are:

Active Members - \$1.75 per \$1000 of annual salary;
Associate Members - \$50.00; and,
Department Head Members - \$1.75 per \$1,000 annual salary.

The proposal under consideration on February 3, 2012 is below.

Effective July 1, 2012, annual dues for active members and local government department head members will be a minimum of \$175.00 or

\$2.00 per \$1,000.00 of annual salary, whichever is the greater amount. Associate members will be \$175.00 per year. All other membership rates remain unchanged.

Effective July 1, 2013, annual dues for active members and local government department head members will be a minimum of \$175.00 or \$2.25 per \$1,000.00 of annual salary, whichever is the greater amount. All other membership rates remain unchanged.

Effective July 1, 2014, annual dues for active members and local government department head members will be a minimum of \$175.00 or \$2.50 per \$1,000.00 of annual salary, whichever is the greater amount. All other membership rates remain unchanged.

Effective July 1, 2015, annual dues for active members and local government department head members will be a minimum of \$175.00 or \$2.75 per \$1,000.00 of annual salary, whichever is the greater amount. All other membership rates remain unchanged.

As required by Section 9 of the NCCCMA Constitution, the proposed increases in dues will be considered during the NCCCMA Business Meeting on Friday, February 3, 2012 at 9:00 a.m. at the Sheraton Imperial RTP (during the Winter Seminar). If you would like to comment on the proposed dues increase, please plan to attend the Business Meeting. A majority vote of members present at the meeting is required to change the membership dues.

CBA