

Professional Development Membership Checklist

The NC City and County Management Professional Development Committee offers the following checklist that provides guidance through your career for Professional Development. The overall goal of completing items in this suggested order is to ultimately reach ICMA Credentialed Manager Status.

UNC School of Government Municipal/County Management Seminar – This seminar is a staple for all those who want to learn more about the workings of municipal or county government. For more information, please go to the following link: <https://www.sog.unc.edu/courses/municipal-and-county-administration> .

ICMA Local Government 101 – This ICMA sponsored course goes back to the basics – grounding local government professionals in those key skills and practices that are the foundation of becoming an effective local government manager. The course focuses on leadership, management, service delivery, budgeting, and human resources. For more information, please go to the following link:
http://icma.org/en/university/professional_development/local_government_101

ICMA Emerging Leaders Development Program – This ICMA sponsored course is designed to help early to mid-career professionals build knowledge, skills, and abilities in the basic management and technical topics that managers need to know to be successful. Through a unique format that blends monthly teleseminars with senior credentialed managers or public administration professors, ELDP minimizes your time away from work and maximizes your local government expertise. For more information, please go to the following link:
http://icma.org/en/university/leadership_development/eldp

ICMA Local Government 201 – This ICMA sponsored course will give you a practical understanding of core topic areas that are essential to becoming an effective local government manager. The course focuses on effective communication, public safety, community building, organizational development, and leadership. For more information, please go to the following link:
http://icma.org/en/university/professional_development/local_government_201



UNC School of Government Public Executive Leadership Institute – The Public Executive Leadership Academy provides city and county managers, their assistants, and key department heads the opportunity to learn more about themselves as leaders and to gain skills to lead and manage change in their communities. Participants will choose a "real world" project for leading regional, community or organizational change and develop a plan, in consultation with their learning teams, for carrying it out. This project will integrate and apply the leadership knowledge and skills developed during PELA. Participants will also work on a personal leadership development plan that will incorporate feedback from faculty, colleagues, and community stakeholders. For more information, please go to the following link:
<https://www.sog.unc.edu/courses/public-executive-leadership-academy>



ICMA Mid-Career Manager's Institute – This ICMA sponsored course focuses on managers who may be credentialed and want to engage in a focused course of study and connection with others who are mid-career. Also for those who may not yet be credentialed who have management experience which may be in fields other than local government and who want to build strong ties with the profession and strengthen management skills with the goal of becoming credentialed managers. For more information, please go to the following link:
http://icma.org/en/university/professional_development/training_workshops/midcareer



ICMA Senior Executive Institute Leadership Program (SHORT SESSION) – This ICMA special Senior Executive Institute (SEI) "super session" is a unique opportunity for you to experience the core of the two-week SEI program packed into one week. You will spend valuable class and networking time with members of the "next gen" Leadership ICMA class and with other senior executives and assistants. The core of the program is the study of leadership and the leader's role in high performance organizations. For more information, please go to the following link:
http://icma.org/en/Page/1082/ICMA_SEI_Leadership_Institute



ICMA Gettysburg Leadership Institute – This ICMA sponsored course focuses on, a small group of no more than 30 senior local government managers meet to study the leadership lessons of Gettysburg. This is a unique opportunity to join colleagues in an exploration of personal leadership, organizational effectiveness, and the lessons of history. The leadership lessons of the battle of Gettysburg, the leadership styles of

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Lincoln and Eisenhower, and the aftermath or disaster recovery of the town of Gettysburg after the battle of 1863 form the core of this site specific leadership institute offered in conjunction with the Gettysburg Foundation. For more information, please go to the following link:

http://icma.org/en/university/leadership_development/gettysburg



ICMA Williamsburg Leadership Institute – This ICMA sponsored course focuses on: Today's best leaders have a deeper appreciation and fresh perspective on change, civility, continuity, values, and leadership. In this program, you'll uncover the relevance of Williamsburg in the 1770s with what is happening in our communities today, enabling you to become the type of leader that provides citizens with the best tools and information to create a well informed and involved community. For more information, please go to the following link:

http://icma.org/en/university/leadership_development/williamsburg_leadership_institute



ICMA Senior Executive Institute (FULL TWO WEEK SESSION) – The Senior Executive Institute offers two weeks of intensive, interactive learning in a supportive culture. SEI is designed specifically for and by senior local government managers. Participants explore leadership from both organizational and personal perspectives, with emphasis on the culture and structure of the Council/Manager form of local government. Participants and instructors compare and discuss differences between entrenched bureaucratic structures and organizational systems based on democratic values-among many other things. For more information, please go to the following link: <https://sei.coopercenter.org/leadership/sei-program-details>



Harvard Kennedy School, Executive Education, Senior Executives in State and Local Government – This program focuses on provides a balance of traditional and hands-on learning experiences to help seasoned public officials meet the changing needs of their constituents and communities. In particular, this program enables participants to become more effective public managers by: Challenging assumptions about how to exercise leadership in the public sector. Developing new conceptual frameworks for addressing policy issues. Examining innovative partnerships and new models of collaborative governance. Exploring the relationship between citizens and their government. Understanding the behavioral dimensions of decision-making. Exchanging ideas with experienced faculty and a diverse group of colleagues. For more information, please go to the following link: <https://exed.hks.harvard.edu/Programs/sl/overview.aspx>

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